



Strategic Clinical Lead National Parent-Infant Relationship (PAIR) Framework Job Description

Job Title:	Strategic Clinical Lead (National PAIR Framework)
Purpose:	To provide strategic oversight and leadership of the National PAIR Framework project
Tenure:	Initial fixed-term contract of three years, with possible one-year extension after this period.
Accountability:	Head of Development
Principal relationships:	Project Manager (National Framework), Clinical Associates (National Framework), National Clinical Advisor
Time Commitment:	<p>2 days per week, depending on availability. Hours can be worked flexibly across the week and capacity to work more hours in some weeks would also be an asset.</p> <p>Core days are Tuesdays and either Wednesdays or Thursdays, with core hours being 10am-3pm. The rest of the hours can be worked flexibly across Monday to Thursday by negotiation.</p>
Salary:	<p>£400 per day (2 days)</p> <p>This post will ideally be on a freelance contract. However, we are open to considering a part-time salaried position.</p>
Place of Work:	<p>Home-based within commutable distance from London. This role requires travel to London approximately every other month and occasional travel across the UK. All applications must be UK residents.</p>

Job Summary

Following a successful project bid with the National Lottery Community Fund, we are looking for a Clinical Lead to provide strategic leadership for the development of the National PAIR Framework.

The Clinical Lead will support the strategic and operational development of the National Framework, ensuring activities and outputs are aligned to achieving the ambitions of the project bid. They will ensure the National PAIR Framework is in line with best clinical practice in all its outputs.

The role will attend and contribute the Foundation's Clinical Committee meetings.

We are a small and agile team who are all home-based around the UK. As a remote worker in a small team, you must be able to work independently and be proactive, innovative, and adaptable.

Project team

The core project team within the Parent-Infant Foundation will consist of the Clinical Lead and Project Manager, with oversight and support from the Head of Development and the Clinical Advisor. The wider project team will include our delivery partners Ideas Alliance (co-production) and Anna Freud (research). The Parent-Infant Foundation's communications team will support external communications relating to the project.

There will be task and finish groups working within specific project areas, a National Co-production Panel and a National Advisory Group. See the Staff Chart and Organogram for a pictorial representation of these relationships and their roles.

We intend for these teams and groups to work in a spirit of collaboration, with mutual respect for their respective areas of expertise.

Job Description

Framework-specific duties

- To provide strategic leadership and direction for the development of the National PAIR Framework.
- To work collaboratively with a range of stakeholders, to deliver a clear vision.
- To synthesise a variety of evidence sources to create best practice guidance for the journey of care across the 'whole system'.
- To support co-production activities including those with 'lived' and 'learned' experiences (in liaison with Ideas Alliance), ensuring the experiences of marginalised and excluded populations are effectively included.
- To oversee task and finish groups to produce guidance and tools informed by best practice.
- To oversee all written outputs of the project, working collaboratively with delivery partners and our communications team
- To ensure guidance meets the highest standards of safety and clinical governance
- To ensure the National PAIR Framework provides high quality and inclusive journeys for babies and families, particularly those facing the most challenges.

- To work closely with the Framework Project Manager and support operational outputs
- To provide clinical oversight and manage the work of Clinical Associates
- To report to the National Advisory Group
- To establish partnerships for the effective adaptation and implementation of the Framework

Foundation-specific duties

- Meet regularly with Head of Development and/or National Clinical Advisor
- Collaborate on communications activities related to the National PAIR Framework with our communications team, to ensure outputs follow our style guide in terms of terminology and readability

General Requirements

- Attend team meetings. These are held monthly in London - attendance can be virtual with occasional in person attendance.
- Attend two to three trustee meetings per year (London) Attendance can be virtual.

Relationships

National Framework specific:

- Project Manager
- Clinical Associates (clinical oversight)
- Anna Freud research partner (oversee research outputs)
- Ideas Alliance (support co-production with clinical knowledge/view)
- National Advisory Group (which will include representatives from key stakeholder professional bodies)

Governance specific:

- Foundation Trustees (provide updates/presentations every 6 months)
- Clinical Committee (be a member of the committee)

Foundation specific:

- Head of Development. The post holder will be accountable to the Head of development
- National Clinical Advisor (sounding board/reviewer of clinical outputs)

Person Specification

Essential:

1. A clinical background and a registered member of a psychological or psychotherapeutic profession. (e.g. Child Psychotherapist (ACP reg), Counselling or Clinical psychologist (HCPC or BAP reg) or Systemic or Family Psychotherapist etc.)
2. Experience of having worked in children's mental health or parent-infant relationship services

3. A high-level understanding of health and social care systems and the early years sector
4. Good understanding of current research in infant mental health and of the impact of parent-infant relationship teams.
5. Experience of service development within an infant mental health context.
6. An understanding of how to achieve system change at all levels.
7. Excellent presentation, written and communication skills and ability to clearly articulate complex issues.
8. Ability to communicate with senior leaders
9. A commitment to and understanding of the principles of co-production
10. A can-do attitude and an ability to work flexibly.
11. An ability to working collaboratively with a range of stakeholders and/or partners to deliver on a clear vision.

Desirable:

1. Experience of leading a parent-infant relationship/mental health team.

To Apply for this Position

To apply for this role please submit a CV and a Supporting Statement.

In your Supporting Statement, please ensure you demonstrate, referencing examples, that you meet the 'Essential' criteria above. Please briefly outline also your interest in this role.

Please ensure your CV and Supporting Statement are each no more than two pages long.

If you have any queries, please contact HR@parentinfantfoundation.org.uk

The closing date for applications is 5pm on Wednesday, 11th June 2025.

All candidates invited to interview will be notified by Tuesday, 17th June 2025.

Interviews

Interviews will be held in London on Tuesday, 24th June 2025.

The Parent-Infant Foundation is committed to diversity and inclusion, and we actively encourage applications from a broad range of experiences and backgrounds. Please tell us if there are any reasonable adjustments that we can make to assist you in your application or attendance at interview.

You will be interviewed by our Head of Development, National Clinical Advisor, Operations & Finance Manager and one of our Clinical Trustees. This is your chance to get to know us and for us to know you.

We will ask you to present for 10 minutes on a related topic, and then ask all candidates the same questions, focused on your experience and skills, relevant to the role.

Successful appointment to this post will be subject to satisfactory references.

Informal conversation

We are more than happy to have an informal conversation prior to you applying.

Feel free to contact Wook Hamilton, our Head of Development, on via email at wook@parentinfantfoundation.org.uk to arrange an informal chat.